



## 2017 Scholarship Program

The Northwest Compensation and Rewards Forum (NCRF) offers the Scholarship Program to support the educational efforts of its members by providing financial assistance for locally held *WorldatWork* certification courses.

Each year, the NCRF Scholarship Program will award scholarships to individuals who are pursuing at least one *WorldatWork* certification designation. The amount of the scholarship is the lesser of **\$1,350.00** or the cost of one NCRF sponsored *WorldatWork* course at the time of registration. Scholarship recipients will have two (2) years from the grant of the scholarship award in which to utilize these funds.

Scholarship applications may be obtained at the NCRF website at:  
<http://www.ncrf.memberlodge.org/Default.aspx?pageId=1286924>.

The following are program parameters that may be modified as necessary by the NCRF Board of Directors.

- The NCRF Board of Directors will determine the amount of the scholarship fund on an annual basis as part of the budgeting process. Funds may be held over, in the scholarship fund, from year to year if they have not been awarded. Additionally, the Board of Directors will also determine the number of scholarships to be awarded for each year. The Board of Directors has discretion to increase or decrease the number of awards based on prior year financial performance.
- The Scholarship Committee will consist of at least three NCRF board members (one of whom will be designated as the Committee Chair) who will review applications and make a recommendation to the Board of Directors. The Committee Chair will respond to inquiries regarding the scholarship program, collect applications, and prepare information to be reviewed by the Committee and submitted to the Board of Directors.
- Applications will be reviewed for timeliness, completeness and content. Special attention will be given to applicants whose employer provides no or limited funds to support continuing education.
- Approved funds will be dispersed in the form of a check made out to *WorldatWork*.
- Only NCRF members are eligible for this scholarship; 2017 NCRF membership is required and recipient must be an active member when the scholarship is redeemed.
- Scholarship Committee members are ineligible to apply for scholarships during their tenure on the Committee.

### Information and Deadline to Submit Scholarship Application:

Members in good standing are eligible to apply. **The application deadline is August 15, 2017**; award recipients will be announced at the October 2017 NCRF quarterly meeting. Submit your application to Dayna Provitt at [scholarships@nwcompforum.org](mailto:scholarships@nwcompforum.org). Recipients may be contacted prior to the quarterly meeting.

Sign-up to become a NCRF member at <http://www.nwcompforum.org/page-1293971>

**Applicant Information:**

|              |  |   |
|--------------|--|---|
| <b>Date:</b> |  | <b>Are you a current (2017) member of NCRF?</b><br>Yes No |
| <b>Name:</b> |  | <b>Years of HR Experience:</b>                            |

|                   |  |                     |  |
|-------------------|--|---------------------|--|
| <b>Job Title:</b> |  |                     |  |
| <b>Employer:</b>  |  | <b>Work Phone:</b>  |  |
| <b>Address:</b>   |  |                     |  |
| <b>Email:</b>     |  | <b>Other Phone:</b> |  |

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|--|
| <b>Does your employer provide funds for continuing education? Yes No</b>           |
| <b>If yes, what is the annual maximum amount? \$x,xxx /per year</b>                |
| <b>Have you or do you expect to exhaust this in 2017? What did you use it for?</b> |

|   |
|---|
| <b>Have you previously applied for or received an NCRF Scholarship?</b><br>Have never applied<br>Applied, but did not receive<br>Applied and received ( <i>please list year(s) received</i> ) |
|---|

**Which WorldatWork certification(s) are you pursuing?**

|   |  |
|---|--|
| Certified Compensation Professional (CCP)<br>Certified Benefits Professional (CBP)<br>Global Remuneration Professional (GRP)<br>Work-Life Certified Professional (WLCP) | Certified Executive Compensation Professional (CECP)<br>Certified Sales Compensation Professional (CSCP)<br>Advanced Certified Compensation Professional (ACCP)<br>Master Certified Compensation Professional (MCCP) |
|---|--|

See <http://www.worldatworksociety.org/home/html/homepage.jsp> for further certification information.

**Which 2017 course(s) do you wish to attend and when?**

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| <b>NCRF: Seattle</b>   |
| C2 – Job Analysis, Documentation and Evaluation (May 3-4, 2017)<br>C12 – Variable Pay – Improving Performance with Variable Pay (September 13-14, 2017)<br>ACE – Advanced Concepts in Executive Compensation (October 18-19, 2017) |
| <b>CWCG: Portland</b>  |
| C8 – Business Acumen for Compensation Professionals (March 9-10, 2017)<br>T1 – Total Rewards Management (May 11-12, 2017)<br>C1 – Regulatory Environments for Compensation Programs (September 21-22, 2017)                        |
| <b>Other <i>WorldatWork</i> Location or Online Course:</b>   |
| (class name, date & location)<br>(class name, date & location)<br>(class name, date & location)  |

**Please select which *WorldatWork* certification exams you have passed thus far.**

| <b>CCP/GRP</b> |          | <b>CBP</b> |    | <b>WLCP</b> |
|----------------|----------|------------|----|-------------|
| T1/GR1         | C12/GR6  | T1/GR1     | B1 | W1          |
| T3/GR2         | C17/GR17 | T4/GR9     | B2 | W2          |
| C3E            | GR7      | B3A        | B3 | W3          |
| T4/GR9         | C1       | B12        |    | W4          |
| C2/GR3         | T2       |            |    |             |
| C4/GR4         |          |            |    |             |
| C8             |          |            |    |             |
| T7             |          |            |    |             |

**Have you completed other any other HR or professional certifications?**

|  |  |
|--|--|
| <p><b>SHRM/HRCI</b></p> <p>Professional in Human Resources (PHR)<br/>Senior Prof. in Human Resources (SPHR)<br/>Global Prof. in Human Resources (GPHR)<br/>HRCI California Certification (S/PHR-CA)<br/><i>Other</i> (please list)</p> <p><b><i>WorldatWork</i></b></p> <p>CCP      WLCP<br/>GRP      CSCP<br/>CBP      CECP</p> | <p><b>IFEBP</b></p> <p>Certified Employee Benefits Specialist (CEBS)<br/>Group Benefits Associate (GBA)<br/>Retirement Plans Associate (RPA)<br/>Compensation Management Specialist (CMS)<br/><i>Other</i> (please list)</p> <p><b>Other Professional Associations</b></p> <p><i>Other</i> (please list)<br/><i>Other</i> (please list)<br/><i>Other</i> (please list)</p> |
|--|--|

**Essay/Statement of Need:**

**How will this continuing education opportunity enhance your career as a Human Resources professional?** *(Please limit your response to 1,000 words.)*

**Why do you feel you would be a worthy recipient for an NCRF Scholarship?** *(Please limit your response to 1,000 words.)*

**Please list any other factors that we should consider in reviewing your application.** *(Please limit your response to 1,000 words.)*

**Submit your application to no later than August 15, 2017**

**Dayna Provitt** [scholarships@nwcompforum.org](mailto:scholarships@nwcompforum.org)