

Scholarship Program Information & Application

The Northwest Compensation and Rewards Forum (NCRF) offers the Scholarship Program to support the educational efforts of its members by providing financial assistance for locally held *WorldatWork* certification courses.

Each year, the NCRF Scholarship Program will award scholarships to individuals who are pursuing at least one *WorldatWork* certification designation. The amount of the scholarship is the lesser of **\$1,495.00** or the cost of one NCRF sponsored *WorldatWork* course at the time of registration. Scholarship recipients will have two (2) years from the grant of the scholarship award in which to utilize these funds.

Scholarship applications may be obtained at the NCRF website here:

The following are program parameters that may be modified as necessary by the NCRF Board of Directors.

- The NCRF Board of Directors will determine the amount of the scholarship fund on an annual basis as part of the budgeting process. Funds may be held over, in the scholarship fund, from year to year if they have not been awarded. Additionally, the Board of Directors will also determine the number of scholarships to be awarded for each year. The Board of Directors has the discretion to increase or decrease the number of awards based on the prior year's financial performance.
- The Scholarship Committee will consist of at least three NCRF board members (one of whom will be designated as the Committee Chair) who will review applications and make a recommendation to the Board of Directors. The Committee Chair will respond to inquiries regarding the scholarship program, collect applications, and prepare information to be reviewed by the Committee and submitted to the Board of Directors.
- Applications will be reviewed for timeliness, completeness, and content. Special attention will be given to applicants whose employer provides no or limited funds to support continuing education.
- Approved funds will be dispersed in the form of a check made out to WorldatWork.
- Only NCRF members are eligible for this scholarship; a current year membership is required, and the recipient must be an active member when the scholarship is redeemed.
- Scholarship Committee members are ineligible to apply for scholarships during their tenure on the Committee.

Information and Deadline to Submit Scholarship Application:

Members in good standing are eligible to apply. The award recipient will be announced at the next quarterly luncheon. Submit your application to <u>info@nwcompforum.org</u>. Recipients may be contacted prior to the quarterly meeting.

Sign-up here to become a NCRF member.

Applicant Information:

Date:	Click or tap to enter a date.	Are you a current year member of NCRF?	
Name:	Click or tap here to enter text.	Years of HR Experience:	Click or tap here to enter text.
Job Title:	Click or tap here to enter text.		
Employer:	Click or tap here to enter text.	Primary Phone:	Click or tap here to enter text.
Address:	Click or tap here to enter text.		
Email:	Click or tap here to enter text.	Other Phone:	Click or tap here to enter text.

Does your employer provide funds for training and development?	? □Yes	□No
If yes, what is the annual maximum? \$/per year	Click or ta	ap here to enter text.
Will you exhaust this in the current year?	□Yes	□No
What training and development programs will you take this year?	Click or ta	ap here to enter text.
Does your employer offer tuition reimbursement, separate from training and development budget?	□Yes	□No
Have you previously applied for or received an NCRF Scholarship?	□Yes	□No
Please list any years you received a prior scholarship.	Click or ta	ap here to enter text.

Which WorldatWork certification(s) are you pursuing?

- □ <u>Certified Compensation Professional (CCP)</u>
- □ <u>Certified Compensation Professional (CCP Canada)</u>
- □ <u>Global Remuneration Professional (GRP)</u>
- □ <u>Advanced Certified Compensation Professional (ACCP)</u>
- □ <u>Certified Executive Compensation Professional (CECP)</u>
- □ <u>Certified Sales Compensation Professional (CSCP)</u>
- □ <u>Certified Benefits Professionals (CBP)</u>

Please list which WorldatWork certification exams you have passed thus far.

Click or tap here to enter text.

See <u>https://worldatwork.org/learn</u> for further certification information.

List any other any other HR or professional certifications you have obtained:

WorldatWork, SHRM, IFEBP, Other

Click or tap here to enter text.

Essay/Statement of Need: How will this continuing education opportunity enhance your career as a Human Resources professional? (*Please limit your response to 1,000 words.*)

Click or tap here to enter text.

Why do you feel you would be a worthy recipient for an NCRF Scholarship? (*Please limit your response to 1,000 words.*)

Click or tap here to enter text.

Please list any other factors that we should consider in reviewing your application. (*Please limit your response to 500 words.*)

Click or tap here to enter text.

To be considered, please submit your application to info@nwcompforum.org