



Scholarship Program

The Northwest Compensation and Rewards Forum (NCRF) offers the Scholarship Program to support the educational efforts of its members by providing financial assistance for locally held *WorldatWork* certification courses.

Each year, the NCRF Scholarship Program will award scholarships to individuals who are pursuing at least one *WorldatWork* certification designation. The amount of the scholarship is the lesser of **\$1,350.00** or the cost of one NCRF sponsored *WorldatWork* course at the time of registration. Scholarship recipients will have two (2) years from the grant of the scholarship award in which to utilize these funds.

Scholarship applications may be obtained at the NCRF website [here](#):

The following are program parameters that may be modified as necessary by the NCRF Board of Directors.

- The NCRF Board of Directors will determine the amount of the scholarship fund on an annual basis as part of the budgeting process. Funds may be held over, in the scholarship fund, from year to year if they have not been awarded. Additionally, the Board of Directors will also determine the number of scholarships to be awarded for each year. The Board of Directors has discretion to increase or decrease the number of awards based on prior year financial performance.
- The Scholarship Committee will consist of at least three NCRF board members (one of whom will be designated as the Committee Chair) who will review applications and make a recommendation to the Board of Directors. The Committee Chair will respond to inquiries regarding the scholarship program, collect applications, and prepare information to be reviewed by the Committee and submitted to the Board of Directors.
- Applications will be reviewed for timeliness, completeness and content. Special attention will be given to applicants whose employer provides no or limited funds to support continuing education.
- Approved funds will be dispersed in the form of a check made out to *WorldatWork*.
- Only NCRF members are eligible for this scholarship; a current year membership is required, and recipient must be an active member when the scholarship is redeemed.
- Scholarship Committee members are ineligible to apply for scholarships during their tenure on the Committee.

Information and Deadline to Submit Scholarship Application:

Members in good standing are eligible to apply. The award recipient will be announced at the next quarterly luncheon. Submit your application to our Scholarship Director at scholarships@nwcompforum.org Recipients may be contacted prior to the quarterly meeting.

Sign-up [here](#) to become a NCRF member.

Applicant Information:

Date:		Are you a current year member of NCRF?	Yes	No
Name:		Years of HR Experience:		

Job Title:				
Employer:		Work Phone:		
Address:				
Email:		Other Phone:		

Does your employer provide funds for training and development?	Yes	No
If yes, what is the annual maximum amount? \$/per year		
And have you, or do you expect to exhaust this in the current year?	Yes	No
What training and development programs did you take?		
Does your employer offer tuition reimbursement (separate from T&D) budget?	Yes	No

Have you previously applied for or received an NCRF Scholarship?
Have never applied
Applied, but did not receive
Applied and received (<i>please list year(s) received</i>) _____

Which WorldatWork certification(s) are you pursuing?

Certified Compensation Professional (CCP)	Certified Executive Compensation Professional (CECP)
Certified Benefits Professional (CBP)	Certified Sales Compensation Professional (CSCP)
Global Remuneration Professional (GRP)	Advanced Certified Compensation Professional (ACCP)
Work-Life Certified Professional (WLCP)	Master Certified Compensation Professional (MCCP)

See <http://www.worldatworksociety.org/home/html/homepage.jsp> for further certification information.

Which upcoming courses are you interested in attending?

Please select which *WorldatWork* certification exams you have passed thus far.

CCP/GRP		CBP		WLCP
T1/GR1	C12/GR6	T1/GR1	B1	W1
T3/GR2	C17/GR17	T4/GR9	B2	W2
C3E	GR7	B3A	B3	W3
T4/GR9	C1	B12		W4
C2/GR3	T2			
C4/GR4				
C8				
T7				

Have you completed other any other HR or professional certifications?

<p>SHRM/HRCI</p> <p>Professional in Human Resources (PHR) Senior Prof. in Human Resources (SPHR) Global Prof. in Human Resources (GPHR) HRCI California Certification (S/PHR-CA) <i>Other</i> (please list)</p> <p><i>WorldatWork</i></p> <p>CCP WLCP GRP CSCP CBP CCEP</p>	<p>IFEBP</p> <p>Certified Employee Benefits Specialist (CEBS) Group Benefits Associate (GBA) Retirement Plans Associate (RPA) Compensation Management Specialist (CMS) <i>Other</i> (please list)</p> <p>Other Professional Associations</p> <p><i>Other</i> (please list) <i>Other</i> (please list) <i>Other</i> (please list)</p>
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Essay/Statement of Need:

How will this continuing education opportunity enhance your career as a Human Resources professional? *(Please limit your response to 1,000 words.)*

Why do you feel you would be a worthy recipient for an NCRF Scholarship?
(Please limit your response to 1,000 words.)

Please list any other factors that we should consider in reviewing your application. *(Please limit your response to 500 words.)*

To be considered, please submit your application by the deadline listed on the NCRF website. Thank you! Scholarship Director scholarships@nwcompforum.org